



General Health & Safety (Employer) statement – BTMS (UK) Ltd

This statement is issued in accordance with the Health & Safety at Work etc Act 1974 and other relevant statutory requirements.

We try to achieve high standards of Health & Safety, not only to comply with legislation, but because it is in our best interests to do so. We see effective health & safety management, leading to fewer accidents involving injury or time off work, as a positive contribution to our business.

We recognise our legal duty under the various Health and Safety at Work Acts to safeguard, so far as reasonably practicable, the health and safety of employees, the public, visitors, and other users of our premises that might be affected by our activities.

It is the legal duty of every employee at work to take care of their own health and safety and that of others who may be affected by their acts or omissions. Employees must also co-operate with management in ensuring the safety, health, and welfare of their work colleagues.

We feel that, given such care and co-operation, we can minimise accidents and incidents. We accept our responsibilities to provide a working environment that is safe and without risks to health and understand that our liabilities cannot be passed inappropriately to a third party. We will take all reasonable and practical steps as required regarding:

The provision and maintenance of safe plant, equipment and working conditions that are, so far as possible, without risk to health.

The identification and elimination of workplace, thus reducing Occupational Health & Safety risks.

The provision of information, instruction, training, and supervision to assist all employees and others to avoid injury; also, to contribute positively to their own safety and health at work with a pro-active culture to safety risks.

A commitment to continual improvement of these arrangements.

Suitable resources have been made to ensure delivery of this policy.

This policy relies on the co-operation of all employees and others. Everyone has a responsibility to perform their assigned duties and activities safely by following safe working procedures, using appropriate equipment and by reporting or correcting unsafe acts or conditions as appropriate.

This statement will be displayed in work areas. Employees are asked to read it and acknowledge their health & safety responsibilities; also, to agree to comply with the policy. Any person who has a legitimate reason to have a copy of our policy can do so. The next routine review is due October 2023.

Signed: *Gareth Wall*

Gareth Wall, Director

Dated: 7th October 2022