



BTMS UK LTD
ENVIRONMENTAL & CORPORATE SOCIAL RESPONSIBILITY STATEMENT
2022

BTMS UK Ltd – we supply, service and repair tyre changing machinery to various businesses.

Our Commitment - We constantly review our products and processes so as to create the least impact on the environment. In particular, we have identified the following objectives:

- (a) To prevent pollution occurring as a result of our business activities.
- (b) To ensure that all vehicles are properly maintained and serviced in an efficient condition.
- (c) To safeguard the environment, taking positive steps to minimise the environmental impact of our operation(s).
- (d) To comply with environmental Legislation.
- (e) To regularly monitor products and substances used by us so as to minimise their environmental impact. In order to achieve this we "Reduce, Re-use, Recycle" wherever reasonably possible to do so. This minimises the impact of our business activities upon the environment and also reduced the amount of waste that has to go to landfill.

The Aims of this policy – are summarised below:

- To consider environmental factors and risks in our business planning and commercial decision-making processes.
- To implement this Environmental Management System (EMS) throughout our business, involving all staff members.
- To re-use and recycle products where possible, thus reducing the amount of waste that has to go to land fill.
- To use resources carefully, in particular energy and water.
- To ensure that key suppliers and contractors are aware of our policy.
- To support sustainable initiatives and business processes where it is possible to do so.

Our Environmental responsibilities – can be summarised as below:

- To ensure that sufficient resources are available to enable us to achieve our stated objectives.
- To implement measures so that the effectiveness of this policy can be monitored and periodically reviewed by Senior management.
- To review legislation, business processes and products used on a regular basis so we can maintain our stated objectives.

Our Corporate Social Responsibilities (CSR) – can be summarised as below:

- Anti-bribery & corruption: separate documented arrangements are in place compliant with Bribery Act 2010.
- Anti-slavery: separate documented arrangements are in place compliant with Modern Slavery Act 2015.

BTMS-Enviro Statement 2022V22.2	BTMSEnvSta22V22.2	Updated: November 2022	Authors: PB/GW
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- Equal opportunities: We are an equal opportunities Employer. Separate documented arrangements are in place compliant with Human Rights Act 2010. All Employees received a written contract of Employment which clearly sets out their rights. We comply with the National Living Wage guidelines and ensure Workers are paid promptly.

Review – these arrangements will be periodically reviewed. The next routine review is due November 2023.

Communication – This policy will be communicated to all members of staff.

Signed: *Gareth Wall*

Director

November 2022